

Safe Staffing

In line with safe staffing guidelines from the National Quality Board, we are required to publish information about the number of nursing staff working on each of our wards. This initiative arose from the Francis Report which recommended greater transparency around working practices in the health service. We publish this information monthly and provide a report for our Trust Board (see section below for previous staffing reports). As part of an ongoing process, the nursing staffing within the RNOH is currently under review following the Safer Nursing Care Tool guidelines as sanctioned by NICE. This process involves a nurse/patient acuity being performed three times a year (January, June and September) to give a balanced measure of patient dependence and to ensure safe nurse/patient ratios are maintained. Our recent review in July 2018 indicated our staffing levels are acceptable and we maintain good Registered Nurse to patient ratios. We will continue to monitor staffing and the reports presented to the board will be available on this page following the Board meeting.

Update

Ward ^a	Planned Registered Staff Hours	Actual Registered Staff Hours	Planned Non-Registered Staff Hours	Actual Non-Registered Staff Hours	Planned Registered Staff Hours	Actual Registered Staff Hours	Planned Non-Registered Staff Hours	Actual Non-Registered Staff Hours	Registered Average Fill Rate	Non-Registered Average Fill Rate	Registered Average Fill Rate	Non-Registered Average Fill Rate
Adolescent/Coxen Ward	1,972.5	1,918.0	821	782	875.0	875.0	287.5	287.5	97.2%	95.2%	100.0%	100.0%
Alan Bray Unit	3,100.50	3,085.67	243.00	243.00	2,793.00	2,793.00	0.00	0.00	99.5%	100.0%	100.0%	-
Duke of Gloucester	1,682.50	1,533.75	1125	987.30	1,046.50	1,021.50	724.50	690.00	91.2%	87.8%	97.6%	95.2%
Private Patient Unit	1440	1,579.25	817	817.00	1250	1,119.00	537	414.00	109.7%	100.0%	89.5%	77.1%
Margaret Harte Ward	1410	1,158.17	900	786.50	1062.5	908.50	375	506.00	82.1%	87.4%	85.5%	134.9%
Rehabilitation Unit	840	653.2	300	242	368.00	368.00	184.00	184.00	77.8%	80.7%	100.0%	100.0%
Short Stay Unit	2902	2257.75	1605	1175	1650	1485.5	962.5	690	77.8%	73.2%	90.0%	71.7%
Spinal Unit	2250	1,910.00	2250	1,627.75	1500	1,404.00	1500	1,404.00	84.9%	72.3%	93.6%	93.6%
Ward 4	1900	1,260.75	859.50	884.50	1,035.00	1,001.17	448.50	448.50	66.4%	102.9%	96.7%	100.0%

Planned Hours - September 2018 (click image to open a larger view).

Safe Staffing Reports 2018

[RNOH Safer Staffing Board Report - January 2018 \(228.68 KB\)](#)
[RNOH Safer Staffing Board Report - February 2018 \(150.73 KB\)](#)
[RNOH Safer Staffing Board Report - March 2018 \(140.11 KB\)](#)
[RNOH Safer Staffing Board Report - April 2018 \(151.48 KB\)](#)
[RNOH Safer Staffing Board Report - May 2018 \(165.07 KB\)](#)
[RNOH Safer Staffing Board Report - June 2018 \(165.81 KB\)](#)
[RNOH Safer Staffing Board Report - July 2018 \(112.62 KB\)](#)
[RNOH Safer Staffing Board Report - August 2018 \(138.91 KB\)](#)
[RNOH Safer Staffing Board Report - September 2018 \(124.99 KB\)](#)
[RNOH Safer Staffing Board Report - November 2018 \(119.75 KB\)](#)
[Safe Staffing \(Rota fill rates and CHPPD\) Collection \(995.87 KB\)](#)

Safe Staffing Reports 2017

[RNOH Safer Staffing Board Report - January 2017 \(439.11 KB\)](#)
[RNOH Safer Staffing Board Report - February 2017 \(418.24 KB\)](#)
[RNOH Safer Staffing Board Report - March 2017 \(627.4 KB\)](#)
[RNOH Safer Staffing Board Report - April 2017 \(597.09 KB\)](#)
[RNOH Safer Staffing Board Report - May 2017 \(597.08 KB\)](#)
[RNOH Safer Staffing Board Report - June 2017 \(237.65 KB\)](#)
[RNOH Safer Staffing Board Report - August 2017 \(237.91 KB\)](#)
[RNOH Safer Staffing Board Report - September 2017 \(264.27 KB\)](#)
[RNOH Safer Staffing Board Report - October 2017 \(259.14 KB\)](#)
[RNOH Safer Staffing Board Report - November 2017 \(224.92 KB\)](#)
[RNOH Safer Staffing Board Report - December 2017 \(119.79 KB\)](#)

Safe Staffing Reports 2016

[Safe staffing report - January 2016 \(163.38 KB\)](#)
[Safe staffing report - February 2016 \(165.98 KB\)](#)
[Safe staffing report - March 2016 \(196.43 KB\)](#)
[Safe staffing report - April 2016 \(211.03 KB\)](#)
[Safe staffing report - May 2016 \(185.38 KB\)](#)
[Safe staffing report - June 2016 \(214.47 KB\)](#)
[Safe staffing report - July 2016 \(156.82 KB\)](#)
[Safe staffing report - August 2016 \(171.19 KB\)](#)
[Safe staffing report - September 2016 \(222.32 KB\)](#)
[Safe staffing report - October 2016 \(209.49 KB\)](#)
[Safe staffing report - November 2016 \(367.28 KB\)](#)
[Safe staffing report - December 2016 \(216.62 KB\)](#)

Safe Staffing Reports 2015

[Safe staffing report - January 2015 \(520.49 KB\)](#)

[Safe staffing report - February 2015 \(554.5 KB\)](#)
[Safe staffing report - March 2015 \(493.52 KB\)](#)
[Safe staffing report - April 2015 \(504.74 KB\)](#)
[Safe staffing report - May 2015 \(505.45 KB\)](#)
[Safe staffing report - June 2015 \(505.43 KB\)](#)
[Safe staffing report - August 2015 \(147.68 KB\)](#)
[Safe staffing report - September 2015 \(489.37 KB\)](#)
[Safe staffing report - October 2015 \(453.23 KB\)](#)
[Safe staffing report - November 2015 \(436.67 KB\)](#)
[Safe staffing report - December 2015 \(406.62 KB\)](#)

Safe Staffing Reports 2014

[Six-monthly staffing capacity and capability report \(1.02 MB\)](#)
[Safe staffing report - April 2014 \(509.48 KB\)](#)
[Safe staffing report - May 2014 \(480.92 KB\)](#)
[Safe staffing report - June 2014 \(562.71 KB\)](#)
[Safe staffing report - July 2014 \(411.38 KB\)](#)
[Safe staffing report - August 2014 \(570.75 KB\)](#)
[Safe staffing report - September 2014 \(646.53 KB\)](#)
[Safe staffing report - October 2014 \(842.13 KB\)](#)
[Safe staffing report - November 2014 \(511.3 KB\)](#)
[Safe staffing report - December 2014 \(503.49 KB\)](#)



From 24 June 2014, the information about our wards is also displayed via [NHS](#)

[Choices](#). There are no inpatient departments at our Bolsover Street site, but internally we continue to monitor patient safety and satisfaction by collecting patient feedback and monitoring clinic staffing levels.

Safe Staffing Ward Boards

We have installed noticeboards on every ward which show who is in charge of the ward and the planned and actual staffing levels on a shift by shift basis. They also show the range of uniforms commonly seen on our wards so that patients know the range of staff treating them.

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