

Meet the Board

RNOH Trust Board Members:

Professor Anthony Goldstone



Chairman

Voting member

In post since:

February 2011

Trust Roles:

Chair: Trust Board, Remuneration Committee, Quality Committee and Strategy & Sustainability Committee

Attendance at the following Trust Board Sub-Committees: Redevelopment Programme Board

Other Roles: Improvement Lead, Quality Lead, New Hospital Design Champion and Private Patients Development Lead

Experience:

Joined the NHS in 1969.

Consultant Haematologist at University College London Hospital (UCLH) from 1976 to 2011.

Worked for UCLH in a clinical, academic and managerial capacity initially developing the leukaemia and transplant unit at UCLH, which is internationally recognised.

Medical Director of UCLH from 1992 to 2000.

Central figure in the planning, redevelopment and rebuild of the new UCLH hospital in Euston Road. Directed the North London Cancer Network from 2000 to 2009 taking considerable responsibility for developing and rationalising super specialist activity and making many contacts across the North Central London region.

Published more than 330 papers.

Appointed as a personal Chair in Haematology at University College London in 1999.

Awarded a CBE for academic, clinical and managerial contributions to healthcare in June 2008.

Rob Hurd



Chief Executive

Voting member

In post since:

August 2008

Trust Roles:

Chair: Executive Committee, Redevelopment Programme Board, Private Patient Development Sub-Committee, Fundraising Sub-Committee, Improvement Programme Board and Royal Free Partnership Programme Board

Member: Trust Board, Strategy and Sustainability Committee, Quality Committee, Finance Committee, Joint Academic Committee and Information Management and Technology Committee

Attendance at the following Trust Board Committee: Audit Committee

Member of the following Trust Board Sub-Committee: Clinical Quality and Governance Sub-Committee

Experience:

1992: Joined NHS on the NHS Graduate Financial Management Training Scheme and worked at Southampton University Hospitals.

Rob has 26 years NHS Senior Management experience, including 13 years at Board level and ten years as Chief Executive of the Royal National Orthopaedic Hospital NHS Trust.

Rob played a leadership role in the successful UCLH Foundation Trust application in 2004. He also played a leadership role in the implementation of the full business case for the £422m UCLH FT New Hospital PFI (opened in April 2005) and was the lead for numerous associated business cases.

September 2005 until August 2008: Director of Finance at the RNOH.

As Chief Executive, Rob has led the turnaround of the RNOH from a 'double weak' rated Trust (2008) to nine outstanding ratings from the CQC (2014). The internal culture and external engagement of the organisation has also been transformed.

In partnership with Professor Briggs he established the 'Getting it Right First Time' (GIRFT) Programme, linked to the Vanguard Programme and the National Orthopaedic Vanguard. The GIRFT also has academic validation as a formal NIHR CLAHRC evaluation project and publication in BMC Health Services Research (and highly commended HSJ Award).

Chair: Specialist Orthopaedic Alliance, a collaboration of major specialist orthopaedic centres, which has a membership of 12 specialist orthopaedic units from across the UK. He is developing the RNOH's contribution to the International Society of Orthopaedic Centres.

Qualifications include: BSc (Social Science) Economics, CPFA Qualified (Chartered Institute of Public Finance and Accountancy).

Joe Carlebach



Vice Chairman

Voting member

In post since:

January 2014

Trust Roles:

Chair: Workforce and Organisational Development Committee and Information Management and Technology Committee

Member: Trust Board, Strategy and Sustainability Committee, Audit Committee and Remuneration Committee

Attendance at the following Trust Board Sub-Committee: Fundraising Sub-Committee

Other Roles: Fundraising Lead RNOH, RNOH Charity Link, Workforce and Organisational Development Lead, Trustee of Royal National Orthopaedic Hospital Charitable Trust

Experience:

A graduate of Newcastle University currently serving on the University Court. Past Chairman of the

University's Faculty of Biomedical Sciences Development Committee.

Previous Executive and general management experience:

Nortel Networks - responsible for Nortel's business in half of Western Europe, Panduit Corporation - Managing Director for Europe, Middle East and Africa, Wideyes AB - Chief Executive Officer.

Served as non-executive director on a number of boards and as Chairman of the leading Savile Row tailor Henry Huntsman and Sons, Chairman of Myacom; a telecoms manufacturing business. Cabinet Member for Adult Social Care and Health in Hammersmith and Fulham.

Present roles include:

Councillor in the London Borough of Hammersmith and Fulham. Member of the Adult Social Care and Health a scrutiny committee. A member of the Corporate Parenting Board. Trustee of Arthritis Research UK, and the Hammersmith and Fulham Citizens Advice, Vice Chair of the Wormwood Scrubs Common Charitable Trust, a Trustee of the Royal National Orthopaedic Charitable Trust and an Ambassador for Hammersmith and Fulham Mencap.

Bertie Leigh



Non-Executive Director

Voting member

In post since:

November 2015

Trust Roles:

Senior Independent Director

Member: Trust Board, Audit Committee, Finance Committee, Strategy and Sustainability Committee, Remuneration Committee and Quality Committee

Experience:

Bertie is a qualified solicitor who joined Hempsons in 1973 as a trainee. He qualified in 1976 and was made Partner a year later. He became a Senior Partner in 1995 and Solicitor Advocate in 2005. He stepped down as Partner at the end of June 2015, but will continue to act for Hempsons in a consultancy capacity. Bertie has specialised in medical law throughout his career, handling over 2,500 cases. Outside of medicine he has also acted for the NSPCC, the Law Society. In addition he has lectured extensively on many aspects of law, medical ethics and risk management.

Outside of his full time role as a solicitor, Bertie is currently President of the Society for Ethics in Law and Medicine (SELM) and Chair of the following bodies: Clinical Disputes Forum, National Confidential Enquiry in Patient Outcome and Death (NCEPOD), SELM and St Christopher School Governors.

He is also a Trustee of Charm UK. He is a past Governor of City Lit Adult Education College, a former President of the Medico-Legal Society and a former Trustee of Core (Gastroenterology).

Professor David Isenberg



Non-executive Director

Voting member

In post since:

June 2011

Trust Roles:

Chair: Joint Academic Committee

Member: Trust Board, Remuneration Committee, Strategy and Sustainability Committee, and Quality Committee

Other Roles: Academic Link Lead

Experience:

Since 1991: Academic Director of Rheumatology at UCL. He has co-authored approximately 700 scientific manuscripts and 17 books.

Since 1996: Arthritis Research UK Diamond Jubilee Professor of Rheumatology at University College London Medical School.

Since 2008: Chair of the Autoimmune Rheumatic Disease clinical trials sub-committee for Arthritis Research UK.

2004 to 2006: President of the British Society for Rheumatology.

2006 to 2011: Chair of the British Society for Rheumatology's Biologics Register Committee.

1998 to 2004: Chair of the Systemic Lupus International Collaborating Clinics Group .

Chair: British Isles Lupus Group.

Member: Centre of North London Clinical Trials Network Board.

Robin Whitby



Non-Executive Director

Voting member

In post since:

September 2013

Trust Roles:

Member: Trust Board, Strategy and Sustainability Committee, and Remuneration Committee

Attendance at the following Trust Board Sub-Committee: Redevelopment Programme Board

Other Roles: Redevelopment Lead

Experience:

Robin is a Chartered Builder previously employed as a Bid Director and SPC Director with one of the UK's largest construction and engineering contractors. He is currently providing consultancy services to both public and private sector clients and maintains an active interest in the development of healthcare facilities.

Robin's experience, in excess of 30 years in property development and construction, spans most elements of public and private sector property development with particular emphasis on preconstruction project development and project procurement. During the last 10 years, Robin's experience includes leadership on many successful awards winning major hospital developments/redevelopments for the private sector on behalf of the NHS, as well as being a Director of Special Purpose Company Boards providing ongoing services to the NHS.

Michael Rosehill



Non-Executive Director

Voting member

In post since:

October 2017

Trust Roles:

Chair: Audit Committee and Finance Committee

Member: Trust Board, Strategy and Sustainability Committee, and Remuneration Committee

Experience:

Graduate of University College Cork and a qualified Chartered Accountant and Corporate Treasurer
Experienced Chief Financial Officer and Investment Director of a large private conglomerate in the UK, LFH International

Board member of LFH International and serves on its key strategic committees

Operated and engaged at the most senior levels often in complex stakeholder landscapes

Non-Executive director of Everyman Cinemas, an AIM listed company

Mr Aresh Hashemi-Nejad

**Medical Director**

Voting member

In post since:

January 2017

Trust Roles:

Co-Chair: Clinical and Quality Governance Sub-Committee and Information Quality & Governance Steering Sub-Committee

Member: Trust Board, Strategy and Sustainability Committee, Finance Committee, Quality Committee, Joint Academic Committee, Information Management and Technology Committee and Executive Committee

Member of the following Trust Board Sub-Committees: Redevelopment Programme Board and Private Patient Development Sub-Committee

Experience:

Aresh has worked at the RNOH as a Consultant Orthopaedic Surgeon since 1997 and has played a significant role in the developments that have taken place at the Trust in recent years.

He has taken on a number of leadership posts during this time, including Clinical Lead of the Paediatric Surgical Unit (2003-7), Clinical Director for the Division of Surgery (2007-12) and

President of the British Society of Children's Orthopaedic Surgery (2014-16).

Professor Paul Fish



Director of Nursing, Quality & Patient Experience

Voting member

In post since:

February 2015

Trust Roles:

Co-Chair: Clinical and Quality Governance Sub-Committee

Member: Trust Board, Strategy and Sustainability Committee, Quality Committee, Information Management and Technology Committee, Workforce and Organisational Development Committee and Executive Committee

Member of the following Trust Board Sub-Committees: Improvement Programme Board and Redevelopment Programme Board

Other Roles:

Director of Quality, Director of Infection Prevention and Control (DIPC), Accountable Officer for Controlled Drugs, Accountable Emergency Officer / Director for Emergency Planning, Executive Lead for Safeguarding, Chief Clinical Information Officer, Human Tissue Authority Executive Lead

Experience:

Paul has worked in a variety of nursing roles in both the North of England and London. His clinical background is in critical care and emergency nursing in addition to working as a Nurse Consultant with a focus on improving practice.

Paul's senior leadership roles have included being an Associate Director of Nursing at a large integrated foundation trust, where he took a particular lead on clinical standards and practice development issues before moving to London to be Deputy Chief Nurse at University College London Hospitals. Paul has experience of providing operational leadership in large specialist hospitals and has an interest in/expertise in nursing workforce issues, research, education, leadership and practice improvement.

Paul is a Virginia Mason Certified Leader and has first and higher degree's in nursing practice. He is a visiting professor in nursing leadership at London Southbank University.

Lucy Davies



Chief Operating Officer

Voting member

In post since:

May 2015

Trust Roles:

Executive Director for Operational Performance

Member: Trust Board, Strategy and Sustainability Committee, Quality Committee, Workforce & Organisational Development Committee and Executive Committee

Member of the following Trust Board Sub-Committees: Improvement Programme Board, Workforce & Organisational Development Committee, Cancer Strategy Sub-Committee, and Clinical Quality and Governance Sub-Committee

Other Roles: Trust lead for Decontamination

Experience:

Lucy joined the NHS as a General Management Trainee, and then worked at Morriston Hospital NHS Trust in Swansea before moving to Milton Keynes General NHS Trust as a Services Manager.

In 1997 Lucy joined the Royal Brompton Hospital NHS Trust, where she has been ever since, firstly as a Directorate Manager of the Surgery Division, and as General Manager of the Division.

Six years later, she became Head of Performance, and subsequently Head of Modernisation, delivering the 18 week target two months early.

In 2010, she took on the Divisional General Manager role of the Heart and Critical Care division, reporting directly to the Chief Operating Officer and managing a budget of £92 million.

She was also the senior operational manager for the Harefield site, one of the two specialist hospitals within the Trust.

Lucy holds a first class BA honours degree in French and an MBA with distinction.

Hannah Witty



Director of Finance

Voting member

In post since:

September 2016

Trust Roles:

Member: Trust Board, Strategy and Sustainability Committee, Finance Committee and Executive Committee

Attendance at the following Trust Board Committee: Audit committee Member of the following Trust Board Sub-Committees: Redevelopment Programme Board, Improvement Programme Board and Private Patient Development Sub-Committee

Experience:

February 2016 until August 2016; Acting Director of Finance and Estates at the Home Office.

Hannah's previous roles were Head of Financial Planning (Home Office), Head of Corporate Services (Committee on Climate Change), and Head of Governance and Assurance (Her Majesty's Courts and Tribunals Service). She also has worked in the private sector, and qualified as a Chartered Accountant with the National Audit Office.

Qualifications: BA (Hons) English Language and Literature, FCA (Fellow Institute of Chartered Accountants England and Wales).

Dr Gabrielle Silver



Associate Non-Executive Director

Non-voting member

In post since:

November 2015

Trust Roles:

Member: Trust Board, Strategy and Sustainability Committee, and Workforce and Organisational Development Committee

Attendance at the following Trust Board Sub-Committees: Improvement Programme Board

Experience:

Gabrielle is a qualified doctor. In that capacity, she spent her early career from 1998 to 2001 as House Physician at the Royal Free Hospital in London, House Surgeon at the Lister Hospital in Hertfordshire, Senior House Officer at Northwick Park Hospital and the Royal Free and UCL School of Anaesthesia.

In 2001 she moved into the commercial sector as Senior European Medical Advisor Eisai Europe. From 2005 to 2006 she worked for pharmaceutical company, Bristol Myers Squibb as Therapeutic Area Director, Neuroscience. She then returned to Eisai as Director of CNS Franchise. She joined GE Healthcare in 2010.

Within GE she also holds a voluntary appointment as EMEA Women's Network Commercial Leader and she is a supporter of the Sickle Cell and Young Stroke Survivors Charity.

Gabrielle joined LloydsPharmacy Clinical Homecare in November 2017 as the General Manager. In April 2018, she moved into the role of Speciality Operations Director for Celesio with responsibility for leading the operations across homecare, NHS pharmacy services, community services, speciality pharmacy, nursing and IT services.

Gabrielle is a specialist in life sciences and most recently led the global healthcare practice at Brunswick. She advised across the segment with a focus on corporate positioning, crisis management and campaigns. Her clients included multinational pharmaceutical, consumer health and medical technology companies.

She previously led the GE Global Strategic Marketing Organisation with a focus on Neuroscience and

Primary Care offerings. She spent nine years in global roles within the pharmaceutical sector, including Eisai and Bristol Myers Squibb, where she was responsible for the development, launch and commercialization of innovative therapies in the fields of neuroscience, psychiatry and pain management.

Having qualified as a doctor in London and practiced as an anaesthetist, Gabrielle is fully familiar with the UK public sector and now serves as an Associate Non-Executive Director for RNOH NHS Trust. She also serves as the Senior Independent Director to a US biopharmaceutical company, Opiant Inc. which focuses on the development of drugs for addictive disorders.

Katherine Murphy



Associate Non-Executive Director

Non-voting member

In post since:

September 2017

Trust Roles:

Member: Trust Board, Strategy and Sustainability Committee and Quality Committee.

Experience:

30 years' experience in highly influential roles, across complex and demanding healthcare and NHS environments. A passionate campaigner and advocate, promoting care provision improvements and enhancement of patient health outcomes, within the UK.

Former CEO of The Patients Association 2007 to 2017.

Director of The Patients Association 2000 to 2007.

Former nurse by profession.

An innovative strategist, leading successful projects and change initiatives, aimed at driving significant improvements in service delivery.

Active Member of Norman Lamb's Panel of Independent Specialists 2016/17; studying funding models to support the future of health and social care.

Part of Sir Bruce Keogh, Medical Director, NHS England Review Team; reviewed high mortality rates and failing hospitals within the NHS, 2013 to 2014.

Instrumental and extensive involvement in reforming the NHS Complaints Systems; highlighting failures of the Parliamentary Health Service Ombudsman.

Promoted and championed the first media contact of the PA; conducted a vast number of interviews with TV, radio and broadsheets, concerning various health and social care stories.

Set up the new APPG for Patient Safety; launched with Andrea Jenkyns MP as Chair, focusing on

ensuring that patient safety remains at the heart of the Governments agenda, bringing together interested Parliamentarians, members of the public and healthcare experts to address all issues affecting patients in the care sector.

Positively represented on the Prime Minister's Nursing Care Quality Forum; the Chief Nursing Officers for England Vision for Nursing.

Mark Bramwell



Mark Bramwell

Non-voting member

In post since:

July 2018

Trust Roles:

Member: Trust Board, Strategy and Sustainability Committee and IMT Committee.

Experience:

Currently in the position(s) of CIO and Director of Professional Services for Said Business School - University of Oxford.

Previous Chairman of the Corporate IT Forum and Non-Executive Director positions for Circle Care and Support and CPM/Stipenda.

Experienced and skilled in IT Strategy, Technology Transformation, Digital Strategy, Change Management and Team Building.

Proven track record and experienced in successfully creating, delivering and managing complex change programmes in IT.

Experienced in the pro-active strategic, commercial and supplier performance management of external solution vendors and experienced and influential in building professional business and customer relationships at all levels.

Professor John Skinner



Director of Research and Innovation Centre

Non-voting member

In post since:

January 2017

Trust Roles:

Member: Trust Board, Joint Academic Committee, Strategy & Sustainability Committee and Executive Committee

Other Roles: Professor of Orthopaedic Surgery, UCL and Royal National Orthopaedic Hospital

Specialist interest: revision hip surgery

Experience:

Professor John Skinner has now been a Consultant at Stanmore since 1999, initially as Senior Lecturer in Orthopaedics at the UCL Institute of Musculoskeletal Science, with an Honorary Consultant Orthopaedic Surgeon contract at the RNOH since 2003.

He has collaborated and published with more than 200 co-authors worldwide and mentored and supervised several MD theses and supervised research projects for trainees, medical students and other researchers.

John has also contributed to work at the RNOH by taking various leadership roles, such as chairing the Infection Control Committee for 11 years and the Medical Staff Committee for five years.

Nationally, he chairs the Joint BOA ?MHRA Expert Advisory Group on Metal Bearing Hips and has been President of the British Hip Society.

He is on the council of the British Orthopaedic Association and the Editorial Board of the Bone and Joint Journal.

Dr Zilla Huma



Director of Children's Services

Non-voting member

In post since:

September 2015

Trust Roles:

Chair: Children's Services Operational Sub-Committee

Member: Trust Board, Quality Committee, Strategy & Sustainability Committee and Executive Committee

Experience:

Zilla graduated from Medicine at Glasgow University and very quickly concentrated her efforts on working with children at the Royal Hospital for Sick Children in Glasgow, then at Manchester, followed by the Westminster Children's Hospital in London.

After gaining her MRCP, in 1990, she moved to Cornell University / the New York Hospital to undertake a post-doctoral fellowship in Paediatric Endocrinology with the then President of the Endocrine Society. After two years as a fellow she became an Assistant Professor and focused her research on genetic conditions leading to disorders of sexual differentiation.

In 1996, she returned to the NHS and became a Consultant Paediatrician at Wexham Park and the John Radcliffe Hospitals in Oxford. Over the next 18 years she became Regional Advisor for Oxford Deanery, Undergraduate Tutor, Clinical Director and continued her work as a Paediatric Endocrinologist.

In September 2015, Zilla moved to become the Director of Children's Services at the RNOH and hopes to develop an Endocrine service around metabolic bone disease and disorders of growth, as well as promoting excellence in the care of children throughout the Trust.

Zilla is on the Board of the Cure2Children charity which performs hundreds of bone marrow transplants in children all over the developing world every year.

Dr Saroj Patel



Director of IM&T and Innovation

Non-voting member

In post since:

March 2005

Trust Roles:

Member: Trust Board, Strategy and Sustainability Committee, Information Management and Technology Committee, and Executive Committee

Member of the following Trust Board Sub-Committees: Improvement Programme Board

Experience:

2003: Joined the NHS. More than 20 years IT industry experience in both private and public sectors including development of ICT strategies, programme management, process transformation and solutions delivery.

Since 2005: Director of IM&T.

2009: Appointed the Trust's Senior Information Risk Officer (SIRO).

October 2011: Appointed a Trustee of Aspire (Spinal Injury Charity) based at Stanmore, Middlesex.

2011: Role extended to include Workforce and Corporate Affairs and as a subsequence became a voting member of the Trust Board.

Qualifications include: BSc Statistics and MSc Computer Science (University of London), MBA, Diploma in Marketing, PhD (Cranfield School of Management) and MSP Practitioner.

Mark Masters

**Director of Estates and Facilities**

Non-voting member

In post since:

November 2003

Trust Roles:

Chair: Estate & Facilities Sub-Committee and Medical Gas Sub-Committee

Member: Trust Board, Quality Committee, Strategy & Sustainability Committee, and Executive Committee

Member of the following Trust Board Sub-Committees: Redevelopment Programme Board and Decontamination Sub-Committee

Experience:

25 years management experience in estates and facilities having worked both for the NHS and the Private Sector.

MSc in Planning Buildings for Healthcare.

B.Eng (Honours) Degree in Building Services Engineering.

PRINCE2 Registered Practitioner.

Chartered Engineer.

Fellow of the Institute of Healthcare Engineering and Estate Management.

Tom Nettel



Director of Workforce and Improvement

Non-voting member

In post since:

April 2015

Trust Roles:

Member: Trust Board, Strategy & Sustainability Committee, Executive Committee, Joint Academic Committee, Workforce and Organisational Development Committee

Member of the following Trust Board Sub-Committees: Redevelopment Programme Board, Private Patient Development Sub-Committee and Improvement Programme Board

Experience:

Tom joined the NHS as a Management Trainee across East Kent. He then worked at Ealing Hospital NHS Trust before moving to North West London Hospitals NHS Trust in 2009.

Tom became Assistant Director of Human Resources at North West London and was responsible for the effective running of all operational HR services in the Trust. He was also responsible for delivering a significant element of the Trust's cost saving and transformation plans.

In February 2013, he joined the RNOH as the Deputy Director of Workforce and Organisational Development. In March 2016 he became Director of Workforce and Organisational Development.

Tom holds a BA honours degree in English Literature from Durham University, an MA in Human Resources Management and is a qualified member of the CIPD (Chartered Institute of Personnel and Development).

Frank Hennessy



Director of Redevelopment Programme

Non-voting member

In post since:

July 2015

Trust Roles:

Member: Trust Board, Strategy & Sustainability Committee, and Executive Committee

Member of the following Trust Board Sub-Committees: Redevelopment Programme Board and Private Patient Development Sub-Committee

Experience:

Frank, a Chartered Building Surveyor (FRICS), brings 35 years Healthcare Property and Facilities Management experience to RNOH's Redevelopment Programme objectives for a redeveloped Hospital and Academic Campus in Stanmore.

His experience spans the management of Healthcare buildings facilities and engineering services for the ongoing safe and efficient delivery of healthcare services to wholesale redevelopment of hospital estates.

Frank worked in the Public and Private Healthcare Sectors across the UK and for a three year period in Australia.

Daryl Lutchmaya**Trust Secretary / Head of Corporate Affairs**

Non-voting member

In post since:

November 2015

Trust Roles:

Attendance at the following: Trust Board, Quality Committee, Strategy & Sustainability Committee, Audit Committee, Remuneration Committee, and Executive Committee

Co-Chair: Information Quality & Governance Steering Sub-Committee

Senior Information Risk Owner

Experience:

Daryl's career experience has been gained from working in a wide variety of sectors including having worked for Government Executive Agencies, International Organisations, private sector businesses and a Professional Membership Body.

Daryl graduated from the Royal Holloway College, University of London with a degree in Economics and Public Administration, and also studied at the University of Geneva in Switzerland where he gained his MBA focusing on the management and governance of International Organisations.

Daryl is a Fellow of the Association of Chartered Certified Accountants (FCCA) and member of the Institute of Risk Management (MIRM).

Should you wish to contact any of our Board Members, please email: rnoh.trustsecretariat@nhs.net

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